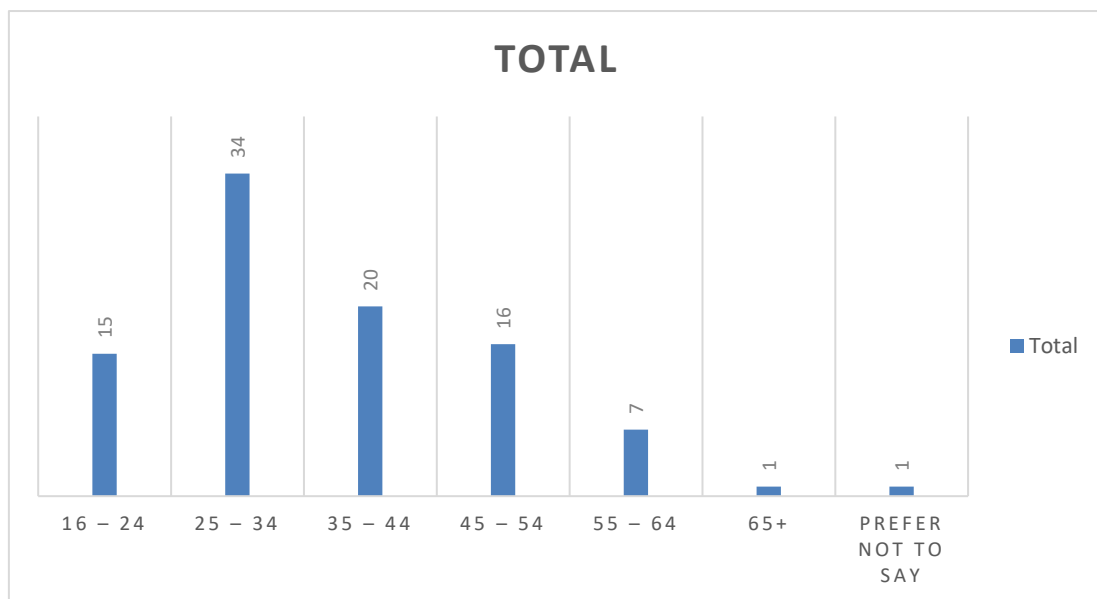


Diversity Questionnaire 2021

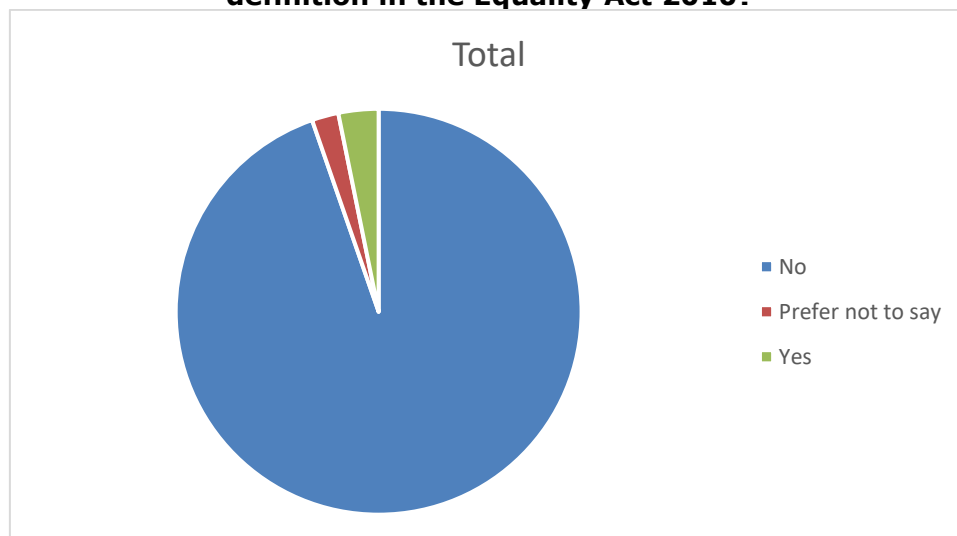
In 2021, around 94 of our employees responded voluntarily to the Diversity Questionnaire.

Please see below our results. The survey does also pose questions to monitor religion, gender identity and sexual orientation, however due to the sensitive natures of these, we have decided not to make the responses public.

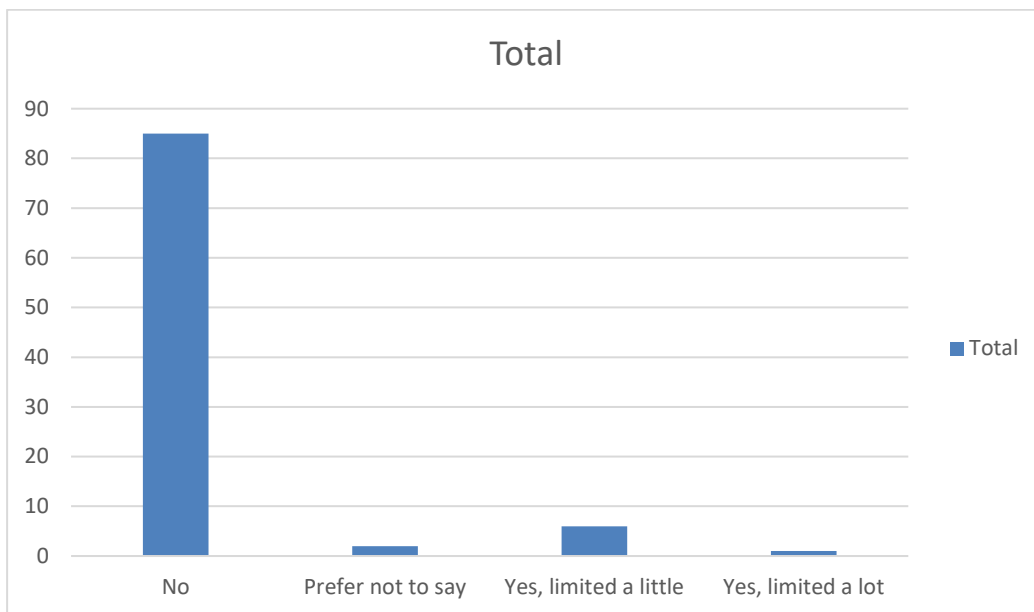
Question 1: Which age category are you in?



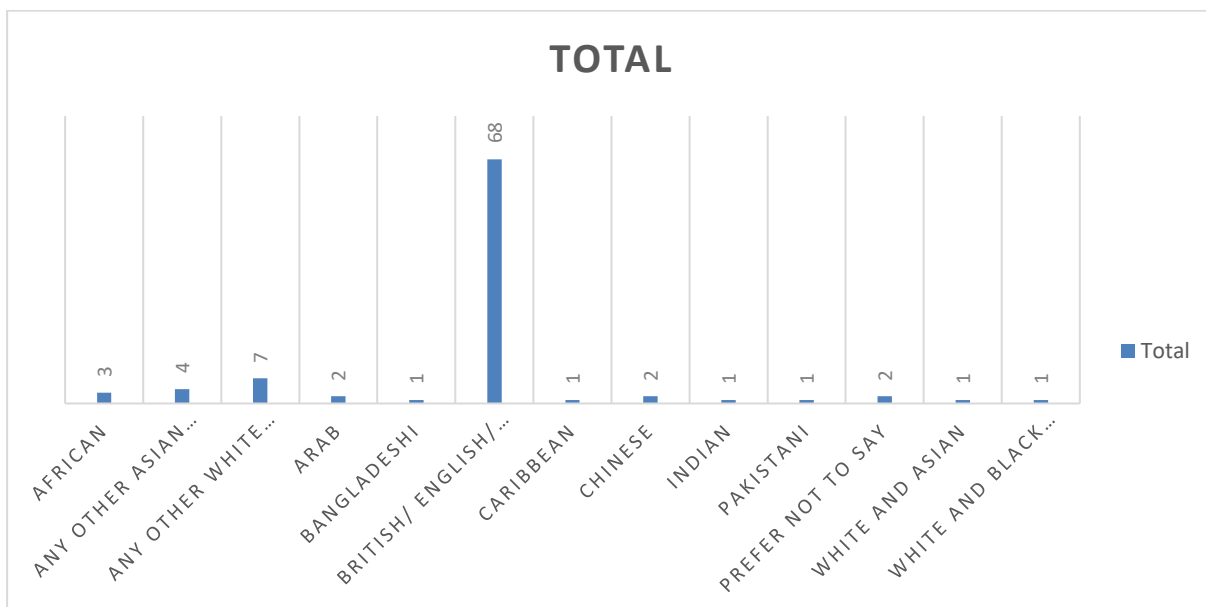
Question 2: Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



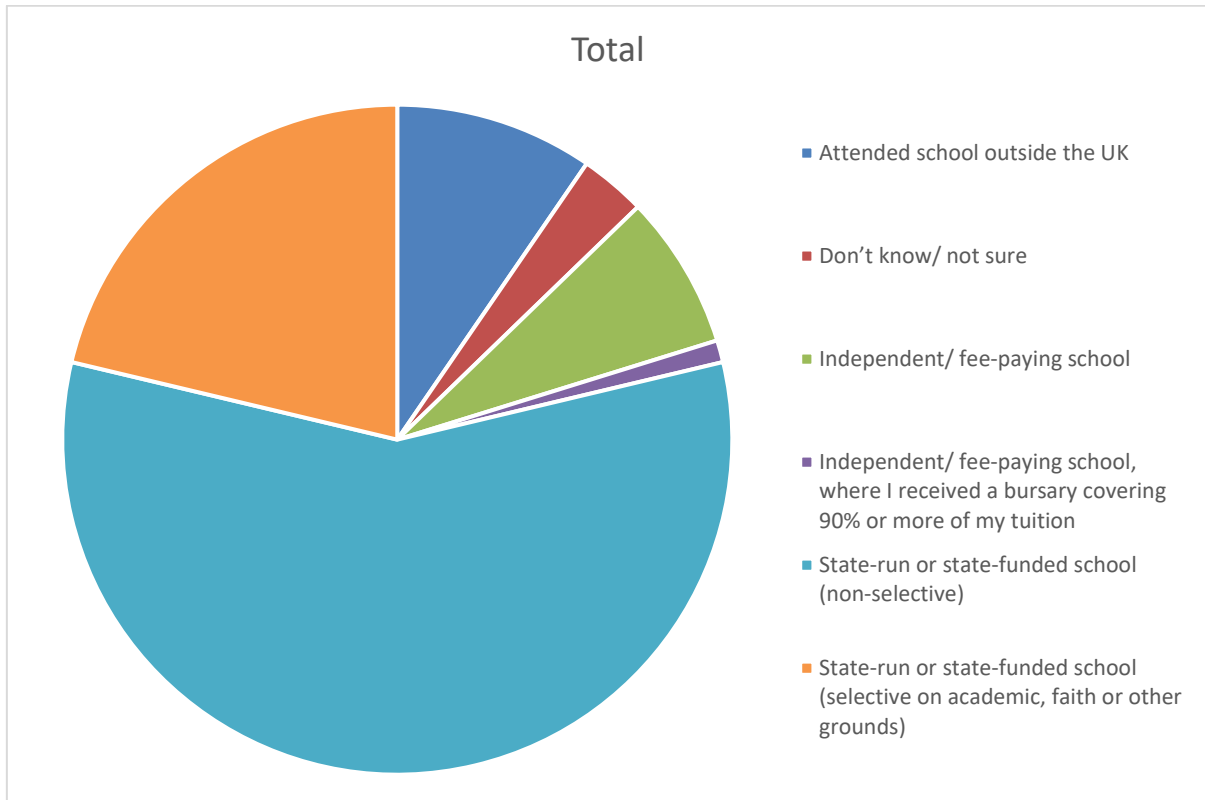
Question 3: Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



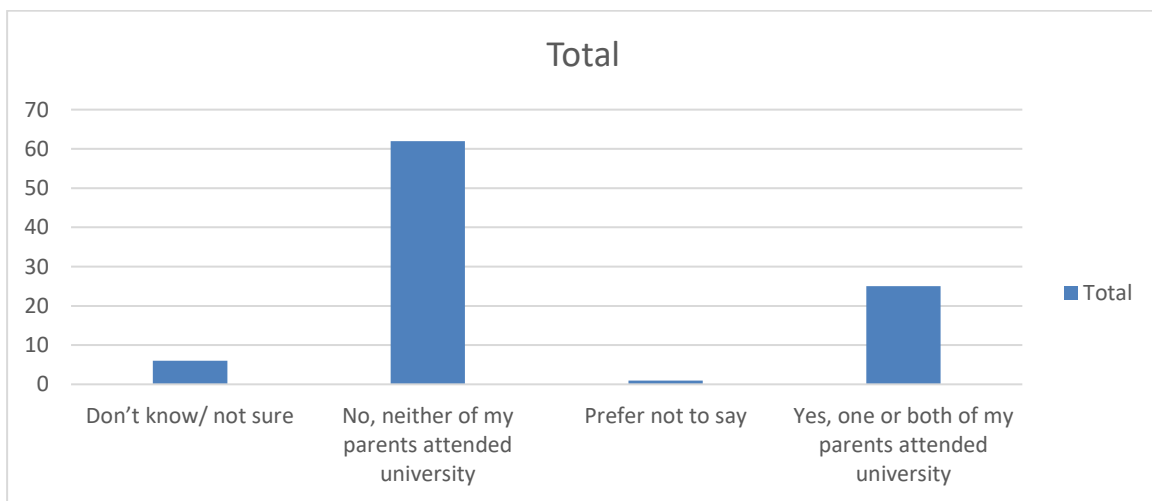
Question 4: What is your ethnic group?



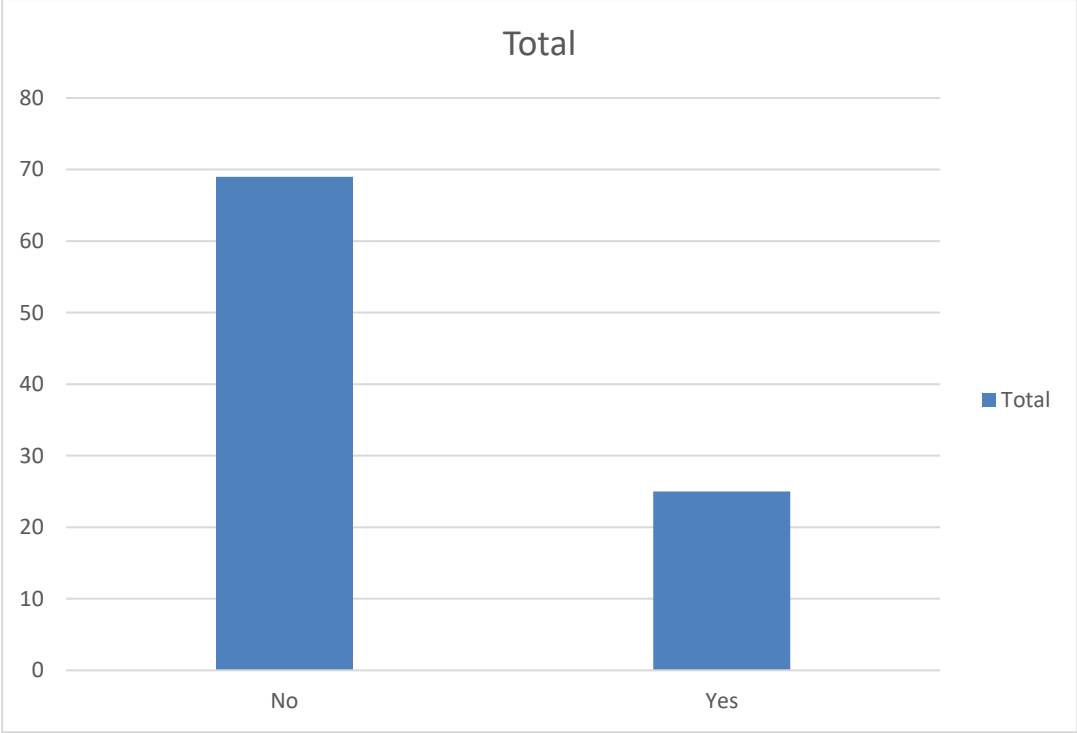
Question 5: What type of school did you mainly attend between the ages of 11 and 16?



Question 6: Did either of your parents attend university by the time you were 18?



Question 7: Are you a primary carer for a child or children under 18?



Question 8: Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

